



**Joanne Ryan**, FSA, MAAA  
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## Services

### **One-on-One Coaching**

With one-on-one coaching, we'll work together to figure out what you really want; make sure it's aligned with what's important to you; overcome any blocks that may be stopping you; and put strategies in place to make it all happen. I'll be with you all the way, holding you accountable while being totally supportive and nonjudgmental. Logistically, coaching is completely confidential and typically occurs over the phone, making it convenient as well.

**Price: \$125/hour**

### **Energy Leadership™ Index Assessment**

The Energy Leadership™ Index (ELI) is a unique attitudinal assessment that measures your level of engagement in life based on your perceptions, attitudes, and behaviors. The results of this assessment, along with the debrief process, can possibly change your attitudes, perceptions, and behaviors, allowing you to increase your energy levels, performance levels and leadership capabilities.

**Price: \$249 (includes assessment, 1-hour debrief)**

## **Packages** *(All packages include unlimited email support between sessions.)*

### **Fellowship**

(4) 45-minute one-on-one coaching sessions  
Energy Leadership™ Index Assessment with 1-hour debrief

**Price: \$499**

### **Associateship**

(4) 45-minute one-on-one coaching sessions

**Price: \$299**

### **Entry-Level**

(4) 30-minute one-on-one coaching sessions

**Price: \$199**